

**Tiffany G. Johnson, Esq.**  
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Memphis, Tennessee

April 28, 2019

Members of the Board of Directors  
c/o Mr. John Frazer, Esq.  
Secretary and General Counsel  
National Rifle Association of America  
11250 Waples Mill Road  
Fairfax, Virginia 22030

**Via Email  
and Hand Delivery  
(J.W. Marriott, Indianapolis)**

**RE: Request of the Board of Directors  
Regarding Referred Resolution from the 2019 NRAAM**

Dear Secretary Frazer and Members of the NRA Board of Directors:

My name is Tiffany Johnson. I am a Benefactor Life Member of the National Rifle Association. I'm an NRA Training Counselor, a Regional Counselor for the NRA's Refuse to Be a Victim® program, and an NRA Chief Range Safety Officer. I teach NRA firearms safety classes to the public several times a month. I'm also a lawyer and a legal studies instructor at my local university.

I attended the NRA Annual Meeting of Members on Saturday morning, and I am writing about a contentious resolution that came to the floor. The resolution decried recent reports of fiscal mismanagement centered around one of the NRA's primary vendors, Ackerman McQueen. Among other things, the resolution called for the resignation of members of the Audit Committee as well as the NRA's Executive Vice President, Mr. Wayne LaPierre. In light of the pending litigation between Ackerman McQueen and the NRA, Secretary Frazer successfully moved that the resolution be referred to the Board of Directors for consideration in consultation with legal counsel.

As a practicing attorney, I fully understand the NRA's interest in limiting public discussion of sensitive matters that are currently being litigated. I agree that the Association is best served by addressing the resolution internally rather than in the public sphere. However, I also understand the arguments raised against referring the motion to the Board. The resolution cited allegations of financial misconduct, self-dealing, and conflicts of interest within the Board of Directors, the Audit Committee, and other parts of the NRA's leadership team, based on their alleged mishandling of vendor contracts and other business relationships with Ackerman McQueen. In other words, referring the resolution to the Board would be, in effect, asking the Board to adjudicate allegations against itself.

I want the National Rifle Association to succeed. At Saturday morning's meeting, Mr. LaPierre himself warned of the mounting existential threats we now face, both in the courtroom and in the court of public opinion. Given the intensified scrutiny facing the Association right now, I fear that yet another maneuver of impropriety (whether real or perceived) could be a proverbial death knell. It would serve as perfect fodder for the media to publish yet another scathing exposé that paints the NRA as roiled in unsavory scandal. It would also incite even more resentment from within the organization and sow more division among our ranks. Although Mr. Frazer's motion to refer the resolution did ultimately succeed, the fierce opposition voiced by many in attendance shows that members want this issue to be addressed in a more transparent fashion.

I have a humble suggestion to help avoid public airing of private business while also quelling further cries of impropriety. **When the Board addresses this resolution, I request that any Board member, officer, or staff member who has a personal, financial, or fiduciary interest in, or fidelity to, Ackerman McQueen (or its subsidiary and affiliate companies) — as an employee, contractor, paid consultant, vendor, client, etc. — be required to recuse himself/herself from discussing and voting on this resolution.** That way, regardless of how the Board ultimately disposes of the resolution, at least the result will be less vulnerable to accusations of ethically dubious entanglements.

I ask that you please present this letter to the members of the Board of Directors before they consider the resolution. I write this letter as a friend to the NRA and a genuine supporter. I hope it is received in the manner it was intended, and I thank you in advance for your consideration. I am the only signatory to this letter, but I have also included the names of fellow NRA members who support my request. We have placed our trust in you as the elected leaders of this Association, and we all send our best wishes for a productive Board meeting on Monday.

Sincerely,



Tiffany G. Johnson, Esq.  
NRA Benefactor Life Member  
No. 206106332

Tom Givens  
Life Member

Massad Ayoob  
Life Member

Craig Douglas  
Five-Year Member

Lynn Givens  
Five-Year Member

Gail Pepin  
Endowment Life Member

Charles "Chuck" Haggard  
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John R. Murphy  
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Karl Rehn  
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Endowment Life Member

Brian Martinez  
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Lewis Giordano  
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Michael North  
Endowment Life

Blake Sobiloff  
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Denise D. Hunt  
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